



Job description

Position: Youth Learning Coach

Status: Full Time, Hourly 35-40 hours/week September – June

Optional part time summer employment available – 20 hours/week June - August

Pay Range: \$19-20 per hour

Position Summary: The Learning Coach is a crucial, front-line person who provides daily support to a diverse group of students, helping them to develop social-emotional skills, complete academic coursework, and discover more effective ways to express themselves. This role primarily supports our 6th – 12th grade students who have been expelled or are serving a long-term suspension, with the goal of preparing them for a successful return to public school, and eventually graduation. Working closely with the Education Director, the Learning Coach ensures that each student is equipped with the necessary academic and personal problem-solving skills to graduate high school and successfully transition to college or a career. The Learning Coach also supports the after-school programs in various capacities.

The ideal candidate will have a heart for kids, a passion for seeing Gospel transformation, and a commitment to the mission and vision of Escape Mission. Flexibility in hours and responsibilities is required, as student numbers and needs may vary throughout the school year, but generally the workday is between the hours of 8:30 – 5:00 Monday through Thursday, and 8:30-2:00 Friday.

Many of the youth that we serve have experienced abuse, neglect, mental health struggles, and involvement in the juvenile justice system. Their trauma is real, and they may have trouble extending trust and managing their emotions. Oftentimes, they are not accustomed to adults who consistently show up with care and commitment.

Position Responsibilities:

Alternative Suspension Accountability Program (ASAP)

Academic Intervention

- Work in classroom with students who are at-risk of not graduating or with a history of discipline issues in the education setting.
- Facilitate learning and credit recovery using online curricula such as Odysseyware, Edgenuity, and Graduation Alliance.
- Assist in the instruction of a variety of subjects including, but not limited to, reading, writing, and mathematics (at least a 9 or 10 grade level proficiency).
- Develop daily goal setting plans with each student and hold them accountable for their work and cheer them on towards these goals.
- Keep accurate records of student progress and provide timely, confidential, and useful communication to the education team.

Behavioral Intervention

- Manage student behaviors, with a trauma informed approach, helping students learn new ways of solving problems, resolving conflict, and communicating effectively; minimizing disruptions; and ensuring a safe and orderly classroom where students are on task.
- Assist students in times of emotional crisis and offer support through de-escalation, problem-solving, and empathy in order to determine the root cause.
- Takes responsibility for the well-being of students through active supervision, wise decision-making, and maturity.

Mentorship & Program Support

- Design and implement lessons/discussions on subjects pertaining to mental health, career readiness, effective communication, healthy living, and other related topics.
- Ability to cultivate strong connections and build relationships for increasing levels of trust and influence towards positive outcomes for the lives of youth.
- Participate in the application and intake process with students, parents, and the Education Director.
- Provide driving and/or supervision support for van transportation to and from ESCAPE.
- Supervise and or serve/prep breakfast, lunch, and breaktimes to ensure student safety and wellbeing.
- Support the planning, coordination, and supervision of field trips.
- Additional duties as needed and assigned.

After-School Programming

- Facilitate learning in an effective after-school tutoring program for middle school and high school students.
- Assist students with assignments and homework, projects, test preparation, and other academic tasks.
- Prepare learning materials and set up learning spaces.
- Interact with students to provide guidance, support, and motivation to complete tasks.
- Develop and run extracurricular “short courses” based on student interest and program needs (i.e., Music, art, robotics, etc.).



Position Qualifications:

- Passion for the heroic potential, growth, and positive transformation of youth into healthy adults.
- Desire to work with, and prior experience working with, students with academic and social/emotional/behavioral challenges in a non-traditional setting.
- Experience working with diverse populations and demonstrated ability for cultural competency.
- Understand the needs of students in difficult circumstances and effectively relate to these needs. Familiarity with ACES, Trauma-Informed Care, and Restorative Practices preferred.
- Commitment to integrity, consistency, confidentiality, and maturity in managing complex relational situations.
- Experience in effective classroom management through strong student-mentor relationships.
- Ability to collaborate with team members in a positive and professional manner.
- Proficient in basic academic and study skills at the middle and high school levels to provide academic tutoring, re-teaching, and support to struggling learners.
- Demonstrated proficiency in Microsoft Office, Microsoft Teams, and Google Docs.
- Licensed and insured driver, with clean driving record and ability to drive a 12-passenger van.
- First Aid/CPR certification (required within three months of hire date).
- Bachelor's degree - (Military Service, or other extensive and relevant training will be considered in lieu of a bachelor's degree).

Escape Ministries' Mission

Escape Ministries intervenes in the lives of youth who fall through the cracks of society. We connect youth with opportunities, resources, and Gospel-rooted relationships, empowering all to thrive as we discover our worth together.

Kids need positive adults now more than ever. They need you to walk with them. Apply today!

The information presented in this job description indicates the general nature and level of work expected of employees in this classification. It is not designed to contain, nor to be interpreted as, a comprehensive inventory of all duties, responsibilities, qualifications, and objectives required of employees assigned to this job.



Job Types: Full-time, Part-time

Pay: \$19.00 per hour

Expected hours: 35 – 40 per week

Schedule:

- School and After School hours Monday to Thursday
- School hours Friday

Experience:

- working with youth at least 1 year (Preferred)

Language:

- English (Required)
- Spanish (Preferred)

Ability to Relocate:

- Holland, MI 49423: Relocate before starting work (Required)

Work Location:

- In person